

**STEERING COMMITTEE**  
**VOLLEYBALL FEDERATION OF INDIA**

Ref.No. Steering-Committee/Volleyball/2026-021

May 6, 2026

**NOTIFICATION: 06.05.2026**  
**CONSTITUTION OF "SELECTION AND CAMP ADVISORY COMMITTEE"**

The Steering Committee of the Volleyball Federation of India hereby announces the constitution of a "Selection and Camp Advisory Committee" and delegate the authority to nominate selectors (members) and a performance/data analyst(s) (non-member(s)) for selecting players for the preparatory camp aimed at forming the senior national volleyball teams (men and women).

The "Selection and Camp Advisory Committee" will also be responsible for nominating Assistant Coach(es), Manager, and Physiotherapist for the coaching camp, as well as for accompanying the national teams to international events in India and abroad.

The FIVB Volleyball Empowerment Project-Targeted Support 2026 high performance coach(es) and support staff for the national team shall serve as Head Coach and/or Assistant Coach and/or support staff on the Selection Committee as Member(s), participate as Head Coach and/or Assistant Coach and/or support staff in the Coaching Camp, and accompany the national team to international events held in India and abroad. The appointment of the FIVB Volleyball Empowerment Project-Targeted Support 2026 coach(es) shall not come under the ambit of the authority of the "Selection and Camp Advisory Committee" and shall be directly governed by the Steering Committee VFI.

The following experts have been duly appointed as Members of this "Selection and Camp Advisory Committee":

1. Mr. Mohamed Khalandar
2. Mr. V. M. Sheejith Lt. (Retd.)
3. Mr. Jai Narain
4. Ms. Jhililata Sena
5. Mrs. P. Arunachalam

Rohit Rajpal  
Chairman  
Steering Committee, VFI

Copy to :

1. Joint Secretary, Sports, MYAS
2. DG, Sports Authority of India
3. Director, Sports MYAS
4. President, IOA
5. FIVB Legal



Encl:

- Annex-1            Concept, Scope and Guidelines  
Annex-2            Declaration by Committee Members

## **CONCEPT, SCOPE AND GUIDELINES**

### **Concept**

The “Selection and Camp Advisory Committee” has been constituted to institutionalize a transparent, fair, and accountable system for the nomination and appointment of individuals to various committees mentioned in Notification dated 06.05.2026. Its formation is driven by the need to ensure that all selections are based on merit, objective criteria, and professional competence, thereby eliminating bias, favouritism, and undue influence.

The Committee is envisaged as an independent and structured mechanism to uphold integrity and consistency in the nomination process, while fostering confidence among stakeholders. By introducing clear procedures, documentation, and conflict-of-interest safeguards, it aims to strengthen governance standards and promote professionalism in the administration and development of volleyball.

### **Scope of Work of the Committee**

The Committee shall identify, evaluate, and recommend suitable individuals for appointment to various committees mentioned in Notification dated 06.05.2026 through a transparent, fair, and merit-based process. It shall establish and apply clear criteria for assessing the qualifications, experience, and integrity of candidates, ensuring that all nominations are free from bias, favouritism, or undue influence.

The Committee shall maintain proper records of its proceedings and ensure compliance with prescribed guidelines, including the submission of conflict of interest declarations by all concerned. It shall also promote consistency in the nomination process and may recommend improvements from time to time to enhance transparency, efficiency, and overall governance.

### **Guidelines for the Functioning of the “Selection and Camp Advisory Committee”**

1. All Members of the “Selection and Camp Advisory Committee” shall submit their consent for the assignment entrusted to them and sign the Declaration of Conflict of Interest (Annex-2) before undertaking any proceedings. The same shall be submitted to the Steering Committee, VFI.

2. The “Selection and Camp Advisory Committee” shall formulate clear and objective selection criteria for identifying and recommending members for the purposes outlined in the Notification dated 06.05.2026 and submit the same to the Steering Committee, VFI for approval prior to implementation.
3. The Committee shall ensure that all nominations and recommendations are made strictly on merit, based on qualifications, experience, performance, and integrity, without any bias or undue influence.
4. The Committee shall maintain transparency in its functioning by properly recording minutes of meetings, evaluation processes, and the rationale for its recommendations.
5. All Members shall maintain confidentiality of deliberations, documents, and decisions of the Committee, and shall not disclose any information to unauthorized persons.
6. Any Member having a direct or indirect conflict of interest with respect to a candidate or matter under consideration shall recuse themselves from the concerned deliberations and decision-making process.
7. The Committee shall adhere to timelines prescribed by the Steering Committee, VFI and ensure timely submission of its recommendations and reports.
8. The Committee may seek additional information or clarifications, wherever required, to ensure a fair and comprehensive evaluation of candidates.
9. The Committee shall function collectively, and all decisions/recommendations shall be made through a fair and consultative process, preferably by consensus or, where required, by majority.
10. The Committee shall submit its final recommendations, along with supporting documentation, to the Steering Committee, VFI for consideration and approval.
11. The Committee may review its procedures and suggest improvements, if necessary, to enhance transparency, efficiency, and effectiveness in the nomination process.



**DECLARATION OF CONFLICT OF INTEREST**

*(For Members of the "Selection and Camp Advisory Committee" constituted as per Notification dated 06.05.2026 by the Steering Committee Volleyball Federation of India)*

I, \_\_\_\_\_ (Full Name), hereby declare that I have been appointed by the Steering Committee of Volleyball Federation of India as a Member of the "Selection and Camp Advisory Committee" to nominate selectors (members) and performance/data analyst(s) (non-member(s)) for selecting players for the preparatory camp aimed at forming the senior national volleyball teams (men and women).

In this regard, I solemnly affirm and declare that:

- a) I do not have any direct or indirect personal, professional, financial, or other interest in the nomination of any Member of the Selection Committee and performance/data analyst(s) for selecting players for the preparatory camp, nomination of Assistant Coach(s), Manager and Physiotherapist for the coaching camp, aimed at forming the senior national volleyball teams (men and women) that could improperly influence my consent in the nomination.
- b) I undertake to perform my duties with complete integrity, objectivity, and fairness, and to evaluate all members of the committee and other administrative personnel and experts mentioned in Para (a) of this document, solely on merit, performance, and the selection criteria established by the governing body.
- c) I agree to maintain strict confidentiality regarding all deliberations, discussions, evaluations, and decisions made during the selection process, and not to disclose any information to unauthorized persons.
- d) I shall not accept any gifts, favours, hospitality, or any form of inducement from any person players, coaches, agents, or any other stakeholders that could influence or appear to, influence my decision-making
- e) In the event that any situation arises during the selection process that may constitute a conflict of interest, I will immediately disclose the same to the Steering Committee VFI and disqualify myself from the relevant decision-making process.
- f) I agree to abide by all rules, regulations, and ethical guidelines laid down by the governing body for the selection process assigned to me.
- g) I understand that any violation of this declaration may result in disciplinary action, including removal from the "Selection and Camp Advisory Committee".

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Contact Details: \_\_\_\_\_

*(Please sign and email this document to **[vfisteeringcommittee@gmail.com](mailto:vfisteeringcommittee@gmail.com)**)*